



North Central Health Care

Person centered. Outcome focused.

COVID-19 Preparedness & Response Frequently Asked Questions for NCHC Employees Back to School Preparations and FAQ's

www.norcen.org/Back2SchoolToolkit

With the school year starting, many employees already know the situations in which their schools or daycares will be operating this fall and into the near future. While it is impossible to know exactly what will, or won't happen at your individual school or daycare, it IS possible to plan ahead for scenarios that may occur if Covid-19 impacts you. Start planning now. How?

- A. Write down scenarios that may play out this year such as: school cancels midday and kids are released home, your child's in-school sessions are now all abruptly virtual with no warning, your child is exposed or symptomatic, your daycare closes due to exposure and deep cleaning.....there are many possibilities. Play a few scenarios out and write down your options. Walk through scenarios with family and your support system. Determine who will watch the kids if Scenario A happens.
- B. Make yourself a checklist of who to contact first if school plans change. Get the phone numbers for your manager, Employee Health, Human Resources and others loaded in your cell phone or written down in an easy to access location.
- C. Talk with your manager now. Let them know what you are planning and how to get a hold of them in the event of last minute changes. Talk with your coworkers and see how you can support one another in the event of unexpected absences. Plan ahead.
- D. Read the FAQ questions below and understand when to STAY HOME, when to come to work and when to call Employee Health.
- E. Walk through with your kids how important it is to practice good hand hygiene, wear a mask and make sure that they know if they are not feeling well, they should let you know immediately. We have created a Back-to-School Toolkit of handouts and links to help you have these conversations with your kids. Visit www.norcen.org/ForEmployees

Here are a few FAQ's that we expect will be asked this school year.

Q: My child is in a classroom with another child who tested positive, however was not in close contact. Can I come into work?

A: Yes. The school told you your child was not in close contact with the child that tested COVID positive. Since they all are wearing masks and they were not in close contact of less than 6 feet for more than 15 minutes you can come to work. Contact Employee Health to discuss at 715.848.4396.

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Wausau Campus
1100 Lake View Drive
Wausau, Wisconsin 54403
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Antigo Center
1225 Langlade Road
Antigo, Wisconsin 54409
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Merrill Center
607 N. Sales Street, Ste. 309
Merrill, Wisconsin 54452
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Mount View Care Center
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Pine Crest Nursing Home
2100 E. 6th Street
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Q: My child has a positive case in their cohort at school, do I need to stay home from work?

A: No. The school did not tell you your child was exposed to the COVID positive child. Since they all are wearing masks, were not in close contact of less than 6 feet for more than 15 minutes, you can come to work. Contact Employee Health to discuss at 715.848.4396.

Q: My child is sick and sent home from school, do I need to stay home if I am unsure if it is Covid-19 or not?

A: Contact the school to see why your child was sent home and continue to monitor their symptoms. If they have been in close contact with a confirmed positive COVID person and they have become symptomatic, stay home. If they have not been in contact with a confirmed positive COVID person, continue to monitor symptoms and you are allowed to come to work. Contact Employee Health to discuss at 715.848.4396.

Q: If my child is sick and being tested for Covid-19, can I come to work?

A: No. If they are being tested for COVID-19, you will both need to quarantine, monitor symptoms, and you cannot come to work until they have received negative test results.

Q: I was notified by public health or my school that my child had close contact and was exposed to a Covid-19 positive student (on bus, in classroom, on playground, etc).

Scenario 1: My child is asymptomatic, can I come to work?

A: Stay home. If your child was within 6 feet, not wearing a mask, for longer than 15 minutes to someone positive for COVID, your child and you will need to quarantine and monitor for symptoms for 14 days. Contact Employee Health to discuss at 715.848.4396.

Scenario 2: My child is symptomatic, can I come to work?

A: No. If your child was within 6 feet, not wearing a mask, for longer than 15 minutes to someone positive for COVID, and now is symptomatic, you should notify your primary care provider for possible testing of your child. Contact Employee Health to discuss at 715.848.4396.

We anticipate many scenarios that will occur this school year. Each scenario will be unique to you, your child, your family and your work situation. Contact Employee Health to discuss your situation. We are here to support and help you succeed.

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